

Cromer Church Equal Opportunities Policy

Cromer Church aims to be an equal opportunities employer and undertake to apply objective criteria to all aspects of staff recruitment and subsequent employment. Our aim is that our staff feel respected, supported and are therefore able to give of their best.

Cromer Church is committed to using the “Safer Recruitment” document when recruiting staff.

Our objective at Cromer Church is to ensure that individuals are selected and otherwise treated solely on the basis of their relevant aptitudes, skills and abilities. We are committed to ensuring that no applicant or member of staff will receive less favourable treatment on the grounds of age, race, colour, nationality, ethnic or national origin, religion or belief, disability, gender, sexual orientation, partnership status or whether they are in part time or full time employment.

It is the policy of Cromer Church not to discriminate against disabled persons whether in, or applying for, employment. Appointments of disabled people will be made on the same terms and conditions as other comparable employees without disabilities.

If staff develop a serious health condition, and become disabled physically or mentally, they should advise their line manager of any reasonable adjustments needed to their working conditions or to the nature of their job which they believe could assist them in the performance of their duties.

This policy was adopted by Cromer Church PCC on

Signed by Rev William Warren - Priest-in-charge